

Message from John Brand

To all BF&S employees:

There are many good things getting done at BF&S in addition to the great service to our clients. This reinforces what I already knew; BF&S is a company made up of many caring and compassionate people who get things done.

- BF&S will endow a scholarship in the memory of Andrew Landes. The scholarship will be annually awarded to a Lutheran High School student. The first recipient of the Andrew Landes Memorial Scholarship is Taylor Landes. Taylor will be a junior at Lutheran High School and is the daughter of Dean and Monica Landes.
- BF&S will support the Make-a-Wish Foundation to help grant Dylan Turchi his "Wish". Dylan is the 15 year old son of Mike and Rayanne Turchi. BF&S will match, dollar for dollar, the contributions made by BF&S employees toward Dylan's wish. Stay tuned for further details to be provided by Nina Miller of how you can help in this effort. Let's do our part in helping grant Dylan's "Wish".
- Financial and volunteer support for the August 28 Plane Pull to benefit Special Olympics Indiana is going well. The BF&S Tuggers are well on their way toward meeting our financial goal and could use a few more tuggers on August 28. Kudos to Craig Swearingen, Paul Shaffer, and Andrew Maksymovitch for organizing the BF&S Tuggers. Let's "pull" off a great effort on August 28!
- Our own Jim Hamilton is leading the efforts to build a handicap ramp for Sue Whitaker. Sue is a company friend through IACT. Jim and volunteers from Second Presbyterian Church, Servants at Work, are overseeing the construction of the ramp which will greatly benefit Sue. Atta Boy, Jim and crew!

These are a few of the good works being done by our employees to benefit others. Many other good deeds happen every day and go without recognition. Thanks to all of you who make BF&S a good place to be.

Employee and client surveys will be completed in August. As in the past, People First Consultants will complete the client surveys. Employee surveys will be distributed by Laura Morgan in August. Employee and client survey results will be shared with all employees and are a vital component in determining future improvement opportunities. Individual and collective feedback we have received in the past from employees and clients has been invaluable in determining future company improvement and business plan initiatives. Your participation in the employee survey is important and much appreciated. Please give some thought to identify at least one thing the company can better do for you and our clients. Include your thoughts in your employee survey. **Consider your feedback a gift to the company!**

Thanks to all of you for the efforts in helping our clients and each other.

John Brand

August Birthdays

<u>Name</u>	<u>Date</u>
Nina Miller	09
Don Manley	13
Brent Roberts	17
Carly Sheets	17
Andrea Langille	18
Karen Smith	18
Henry Stultz	18
Don Sheetz	19
Steve Weintraut	23
Robert Surber	26
Gene Andrick	27
Randy Brooks	28
Doug Herendeen	28

August Anniversaries

<u>Name</u>	<u>Years</u>
Doug Herendeen	28
Ben Zobrist	27
Mike (Tiny) Carlson	20
Corey Harper	05
Dennis Eakins	03
Ty Riddle	03
Bryan Wright	03
Ben Hosinski	01

Safety Brief

As the heat of summer drags on, many of us will retire to the water for relief from the seemingly endless string of ninety degree days. Typically, August weather brings low water conditions but as we roll into the middle of this summer season we find that a high amount of rainfall has streams and rivers swollen.

Both working and playing along these swollen waterways can be very hazardous. Following some basic safety rules can help ensure that play time stays fun and that work time remains safe:

1. Whenever playing or working on or near the water, always do so with another adult.
2. Always wear a lifejacket when working on or near the water and even consider doing so while playing.
3. Be careful around moving water that is more than mid-thigh deep. Don't underestimate the power of water as even rivers and lakes can have undertows and especially in their current state.
4. Be very cautious when walking on rocks. Rocks can become covered in moss and create a slipping hazard.
5. If you're working, save the alcoholic beverages for when you're done with the work day. If you're playing, save the alcoholic beverages for when you're done in the water.
6. Avoid entering water from steep or high banks. It can be difficult and even dangerous to get back out.

Consider this: a recent article on shine.yahoo.com named "Drowning looks different than you think" gave a surprising description of drowning. Most of us picture a drowning victim throwing their arms in the air and yelling for help. Unfortunately, that is rarely the case. The article stated that usually the signs of drowning are so subtle that most people would not notice someone was drowning from just thirty yards away.

Data from the CDC states that drowning was the second leading cause of unintentional injury death for children between the ages of one and four. The CDC also stated that young children should be given close enough supervision that the adult supervising is always within arm's reach. Apparently a small but significant percentage of parents have watched a child drown without ever realizing they were in trouble.

One of the best pieces of advice from the article was this: if your child is not making noise, find out why and get them out of the water immediately!

Upcoming Events

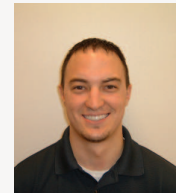
Goat Ranch Open - August 6, 1:00 PM
Deer Track Golf Course

BF&S Summer Intern Appreciation Day
August 12, 2010 at 11:45 in the Break Area (Indy Office)

BF&S Family Day - August 21, 2010
Indiana State Fair

Special Olympics Plane Pull
August 28th Volunteers & donations needed

Hail & Farewell



Congratulations to Tyler Richardson, E.I. on accepting a fulltime position with BF&S. Tyler will be a permanent fixture in the bridge department.



Congratulations to Max Osborne on his recent retirement. BF&S wishes you the best of luck on your future endeavors and we hope when you're back in Indiana you will stop in and say hi.