

Message from John Brand

To all BF&S employees:

I hope you enjoyed the Holidays and were able to spend quality time with those that matter most to you.

Ready or not, 2010 is here. It seems like we were just getting ready for the new millennium and now it is a decade later. How are we going to refer to the past decade, the aughts'? That doesn't exactly roll off of the tongue. I was born in the 60's, married and started a career at BF&S in the 80's, did a lot of parenting in the 90's, and became a grandparent in the aughts. Like I said, it doesn't roll off of the tongue! Let me know if you have a better description for the last decade.

Our annual employee meetings will be held on January 19 at 2 pm and January 20 at 10 am. Location will once again be Woodland Country Club. All employees should plan on attending one of the meetings. We will review 2009 Business Plan accomplishments, review Client and Employee surveys, present the 2010 Business Plan, and take a look ahead for 2010. Please RSVP to Laura or Mica if you have not done so already.

Thanks to all who supported the BF&S Christmas giving efforts. Generosity of many helped make a difference for those families who benefited. Kudos to Nina Miller, Ann Kohut, Tonya Pohl, Mary Jo Watson, Karen Smith, and Carmel (my lovely bride) for planning a very nice BF&S Christmas/Holiday party. I hope all that attended enjoyed the evening.

John Brand

BF&S EMPLOYEE RECEIVE PROFESSIONAL ENGINEER STATUS

Congratulations to Dave Garwood. Dave passed the PE exam and has been awarded his Stamp



January Birthdays

<u>Name</u>	<u>Date</u>
Kristi Hamilton	06
John Zant	07
Dean Landes	11
Matt Larrabee	17
Dan Isaacs	23
Toby Steffen	23
John Speidel Jr.	25
Nick Randall	31

January Anniversaries

<u>Name</u>	<u>Years</u>
Jay Myers	21
Jim Deahl	15
John Sera	10
Mark Chmeliwskyj	09
Matt Sells	09
Nick Randall	07
Carly Sheets	03
Andrew Ondecker	03
Kristi Hamilton	02
Andrew Maksymovitch	02
Kevin Waldroup	02
Michael Muroski	01

Upcoming Events

Yearly Progress Mtgs	Jan 19-20
Longterm Care/401k	Jan 21-22
County Bridge Conf.	Jan 20-21
Purdue Road School	Mar 9-11

BF&S NEWS & NOTES

Employee News

BF&S Receives Positive Press



This past week BF&S's very own Tom Vandenberg was quoted on several occasions in the Lafayette Journal and Courier newspaper in an article that discussed the City of Lafayette's new traffic signal system being installed using ARRA funding. Tom tells them all about the benefits of having the system run from one location and how it will help with traffic for large events in both Lafayette and West Lafayette. Congrats Tom and keep up the great work. You can view the complete article at: <http://www.jconline.com/apps/pbcs.dll/article?AID=20101040316>

BF&S Benefits

Whenever I hear my family and friends talk about the benefits they have with their company I find it very hard to talk about the benefits we receive from BF&S. I don't want to sound like I am bragging because compared to the majority of the people I talk to we have one of the best if not the best benefits packages in the business. Who else do you know receives the sick and personal time-off benefit we have. This is an unwritten benefit that our company provides to its employees and is to be used in sickness or in a family emergency. All other time off should be taken as vacation time. This is just one of many benefits provided as an employee of BF&S

BF&S Employees Win Big

Congratulations to Jeff Carlson and Chris Milne both were the big winners at this years Christmas Party. Jeff won the new gas grill and Chris won the nice camera and lens combo. Thanks again to the owners for the nice prizes given out at the Company Christmas Party.

BF&S Welcomes New Employee



Please take a moment to welcome our newest full time employee Mr. Brandon Towle. Brandon is no stranger to BF&S; he has been a summer hire for the past two years. Brandon has now graduated from college and is a full time member of the Construction Inspection Department. Welcome Brandon and good luck.

Safety Brief

Winter Driving Safety (by: Mike Smith)

Winter driving presents a number of challenges to both you and your car. Cold weather tests the limits of your car's mechanical abilities. Treacherous driving conditions test your abilities as a driver.

The consequences can be very dire. You could end up sliding towards a guard rail wondering if your affairs are in order, or, as Dave Barry would say, stuck on a deserted road and then passing through the digestive system of wolves. It pays to be prepared. What can you do to get ready for the snow and sleet-covered roads and dipstick-freezing temperatures? Plenty! Here are some tips.

Be Prepared!!!

- Have your car tuned up, check your washer fluid, check the battery, and check your tires (tread and air pressure).
- Keep emergency gear in your car for everyday trips: (hint: keep some of this gear in a small plastic tub) - cell phone, flashlight, jumper cables, sand or kitty litter (for traction), ice scraper, snow brush, and small shovel, blankets, extra gloves, socks, sweater, sock cap, warning devices (e.g., flares, reflectors), food, water, extra blankets, and required medication,
- Fill your tank
- If you must travel in bad weather, drive slowly. Let someone know what route you're taking and when you plan to arrive.
- Don't sit in a parked car with the engine running unless a window is open.
- Do not let your car run while parked in a garage.
- If your car stalls or gets stuck in snow, light two flares and place one at each end of the car, a safe distance away. Make sure snow has not blocked the exhaust pipe. Then stay in your vehicle and open a window slightly to let in fresh air. Wrap yourself in blankets and run your vehicle's heater for a few minutes every hour to keep warm.

Think Safety!!!

- Above all clean all of your windows before traveling.
- When you first start out test the road conditions while driving slowly
- Drive slower than you think you should
- Watch out for other drivers
- Use your turn signals to let others know what you are doing
- Test the road conditions again
- Leave plenty of room between you and other drivers
- Be extra careful when crossing bridges and culverts
- Don't be over confident (especially four-wheel vehicles)

Arrive at your destination in one piece!!!