

Message from John Brand

To all BF&S employees:

This year's Nelson Steele Scholarship award winner is Michelle Warren. Michelle is an Arsenal Tech High School senior who will study nursing at the University of Indianapolis. Thanks to all BF&S employees who contributed to the scholarship fund over the last year. Thanks also to Michelle Gramelspacher who presented the award on May 14 at the Arsenal Technical High School Award Day.

We have had several recent successes on the Business Plan Growth Charter. We recently were given the notice to proceed on a large Septic Tank Elimination Project for the City of Indianapolis. Kudos to John Speidel Jr., Dave Lahey, and Mark Chmeliwskyj for their efforts with the City. We are also pursuing several Guaranteed Performance projects, including one with Indianapolis, that hopefully will lead to work for our Water Resources group. We are also hopeful to pick up some work for the City of Evansville in the near future and are currently awaiting the City's selection decision for a large water distribution project. After nearly five years of waiting, we also are beginning to work on a value engineering/cost verification phase of the Ohio River Bridges project. A steady amount of water and wastewater work continues with the City of Lawrenceburg and we have been selected for a water project in Greendale. We are having success making our footprint larger in Southern Indiana. Kudos to Brent Roberts, John Speidel, Josh Smith, Dave Lahey, and others who are making this happen.

SR 912 Bridge efforts and ARRA inspection projects are making the spring and summer of 2010 exciting. Several future Design/Build projects, I-65 in Boone County and the Madison/Milton Bridge, are also on our radar screen for future opportunities in late 2010 or early 2011.

Not all pursuits have been successful. Our team was second on the most recent I-69 Design/Build project. This is the second time we have been second on I-69. Our next opportunity on I-69 will be the June 9 letting of the upcoming D/B section. Our Road and Bridge departments are continuing to work diligently with our contractor partner, Gohmann Asphalt and Construction, to win the work in June.

Last week I wandered Indiana on a bike to raise money for Habitat for Humanity. If you saw me then you can only imagine how my legs and butt were feeling. Our (my son and I's) efforts raised around \$2,600 and the group as a whole raised over \$50,000. If you have an interest in financially supporting a great cause see me, or better yet, make out a check to Habitat for Humanity. Any amount, at any time is helpful to the cause. One hundred percent of the proceeds will benefit Habitat for Humanity. Thanks to those of you who have already supported Habitat!

John Brand

May Birthdays

<u>Name</u>	<u>Date</u>
Bill Hutton	08
Matt Dorsch	13
Brent Friend	13
Bret Campbell	14
Sue Wood	15
Aaron Smith	18
Brad Eaton	20
Jeff Carlson	26
Chris Milne	27
Jason Summerfield	27

May Anniversaries

<u>Name</u>	<u>Years</u>
John Brand	27
Steve Weintraut	25
Mark Neal	24
Brad Watson	23
Jeremy Books	14
Jud Huber	14
Matt Larrabee	14
Paul Shaffer	11
Aaron Smith	08
Matt Domogalik	08
Jason Clearwaters	07
John Huston	05
Jason Summerfield	02
Cory Staley	01

New Additions

Congratulations:

Drew & Lindsey Kelley on the birth of Hailey on April 27, 2010

Kevin & Sarah Waldroup on the birth of James William on April 30, 2010

Gene & Leigh Ann Gosewher on the birth of Kyla Grace on May 17, 2010

BF&S NEWS & NOTES

Employee News

BF&S Welcomes our Summer Interns

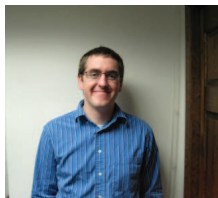
Please welcome our current 2010 summer interns. Their Bios are being finalized and will be released in the near future. We have an additional nine interns starting in June and will be featured in our June newsletter.



Aaron Del Real



Andrew Harris



Ben Capshew



Deanna Scott



Josh Deno



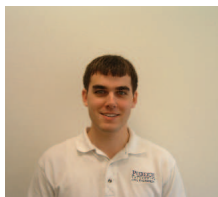
Joe Kauzlarich



Paul McCully



Ryan Vevang



Chad Grabinski

Upcoming Events

Goat Ranch Open - Details forthcoming

BF&S Family Day - Details forthcoming

Special Olympics Plane Pull - August 28th Volunteers & donations needed

Safety Brief

Safety Brief: What Does an Accident Cost?

To begin this month's brief, please keep in mind that we have a number of new hires who have started or will be starting in the next few weeks including a number of college summer interns. If any of these employees are working under your supervision, take a few minutes and discuss safety that is pertinent to their work tasks.

Every accident has something in common: It costs everyone involved something. There are both direct and indirect costs, both to the employee who was injured and the employer who eventually will pay for the accident.

Some costs both direct and indirect that are part of an accident include:

- Employee Direct Costs
 - o Lost regular wages and overtime
- Employee Indirect Costs
 - o Mental anguish, physical pain and suffering
 - o Inability to be productive on or off the job
 - o Decreased active participation with family and friends
- Employer Direct costs
 - o Workers' compensation claim
 - o Medical bills
 - o Associated legal and possible increased insurance costs
- Employer Indirect Costs
 - o Loss of valuable employee with a resulting of lost efficiency on the job
 - o Managerial and clerical time expended to handle injury claim
 - o Hiring/training a replacement
 - o Damaged or destroyed equipment or materials

Remember that hidden costs in an accident can be three to ten times the actual cost of the claim. But it is not the cost, direct or indirect, that totals the most. More often than not it is the loss of a valuable co-worker or member of a family that is the most damaging.

THINK SAFE, BE SAFE !!